

Contribution Remittance via

Pension Administration Link (PAL)

for Employers Using

Payroll-based Reporting (PBR)

**Updated: August 2024** 



#### **Topics**

- 1. Overview of contribution remittance
- 2. Benefits of PAL remittance process
- 3. Remittance process walk-through
- 4. Revising a remittance
- 5. Special situations

## Contribution remittance overview

### Contribution remittance overview

- Key responsibility of all CAAT participating employers
- Accurate contribution data facilitates accurate pension calculations for members
- Remittance data identifies contribution amounts and the reporting period
- Contributions must be received by CIBC Mellon by the 30<sup>th</sup> calendar day following the end of the month to which the contributions relate

For example, contributions in respect of the month of May must be received no later than June 30.

**Exception:** If the 30th day following the end of the month falls on a weekend or statutory holiday, the due date shifts to the previous business day.

This remittance timeline applies to all CAAT participating employers, including where a Participation Agreement and/or MOA between a participating employer and the Plan may provide for a less generous

Month	Deadline to file contribution remittance
January 2024	March 1, 2024
February 2024	March 28, 2024
March 2024	April 30, 2024
April 2024	May 30, 2024
May 2024	June 28, 2024
June 2024	July 30, 2024
July 2024	August 30, 2024
August 2024	September 27, 2024
September 2024	October 30, 2024
October 2024	November 29, 2024
November 2024	December 30, 2024
December 2024	January 30, 2025

If the 30<sup>th</sup> of the next month falls on a weekend or holiday, the deadline is the closest previous business day.

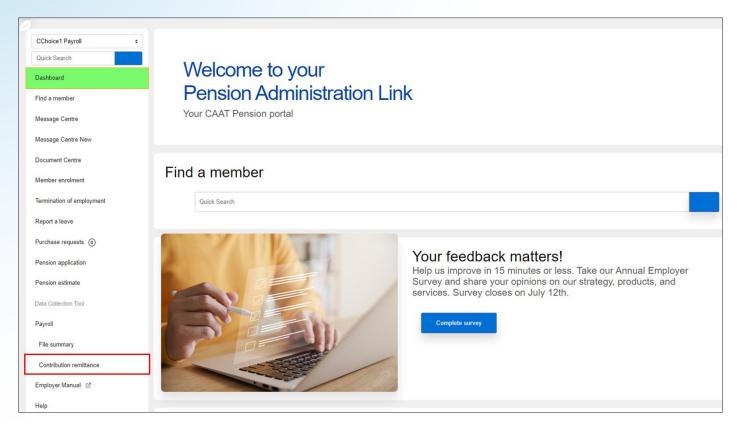
# Benefits of using PAL for remittances

## Benefits of PAL remittance process

- 1. Saves time for employers and for CAAT
- 2. Allows you to see your remittance history at a glance
- 3. Produces a record to accompany your funds so the amount is easily and accurately matched with remittance data
- 4. Allows you to combine payments or apply credits
- 5. Allows you to edit a pending remittance if needed

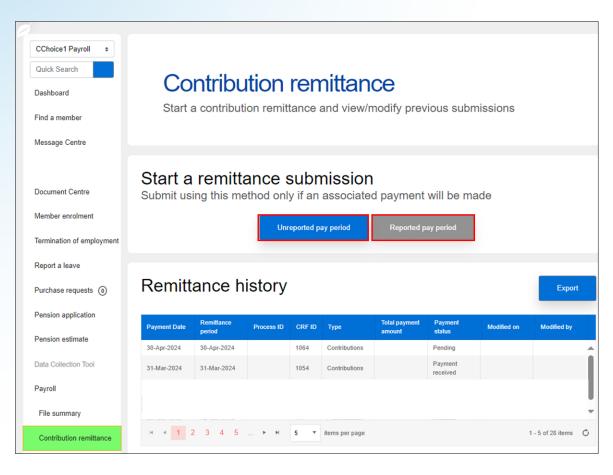
# Remittance process walk-through

## Log in



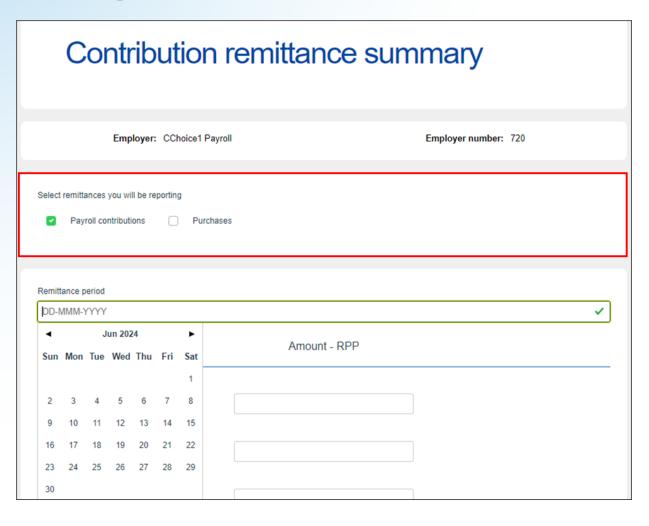
- Log in to PAL
- Select
   Contribution remittance
   from the left navigation

## Start a submission and remittance history



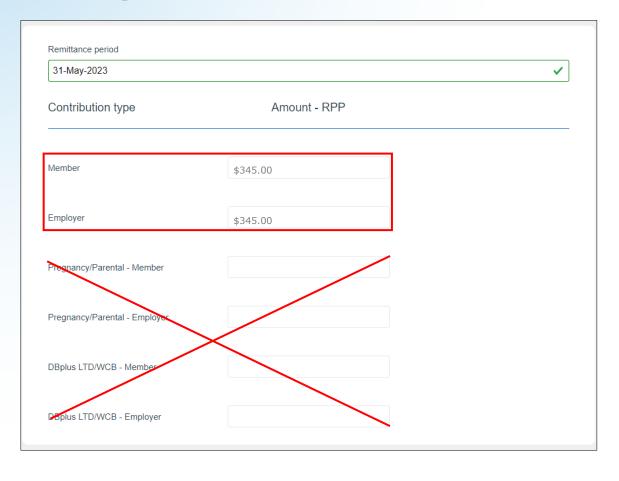
- Start a remittance submission:
  - Unreported pay period, or
  - Reported pay period
- Remittance history shows 2024 pending and completed remittances

## Steps 1 & 2



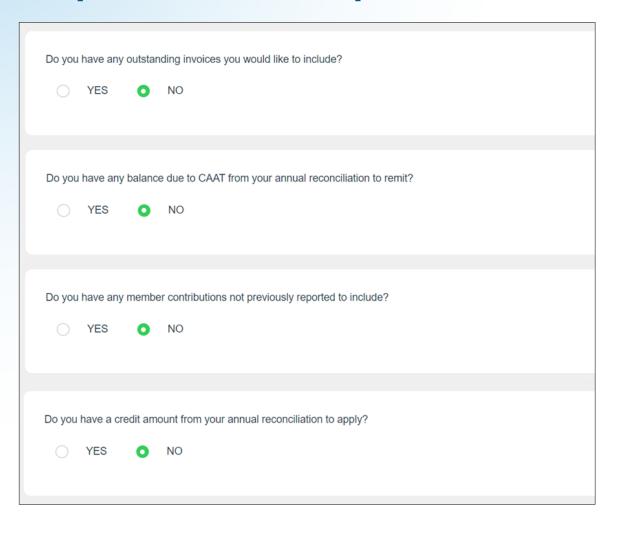
- Select the type of remittance: Payroll contributions and/or Purchases
- Select the end-date of your Remittance period
  - This date should be the end of the pay period for which contributions are being remitted and **not** the date you are submitting the remittance information

## Step 3



- Enter the contribution remittance amount under
   Amount - RPP — both the
   Member amount and the
   Employer amount
- Ignore the sections for Pregnancy/Parental leave and for DBplus LTD/WCB

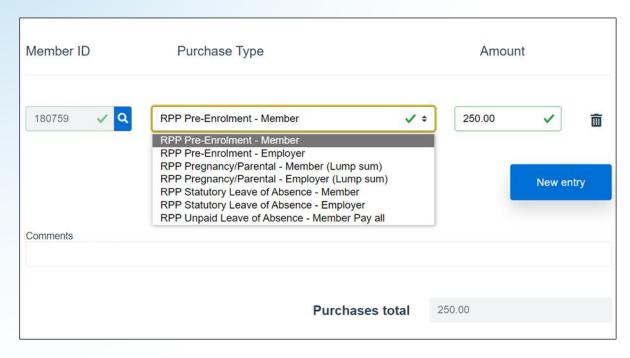
## Optional Steps 4 to 7



If you wish, you can:

- Pay any outstanding invoices
- 5. Pay any **balance due** from your annual reconciliation
- 6. Include an amount if you have member contributions not previously reported (e.g., a missed contribution)
- 7. Apply a credit amount, if any

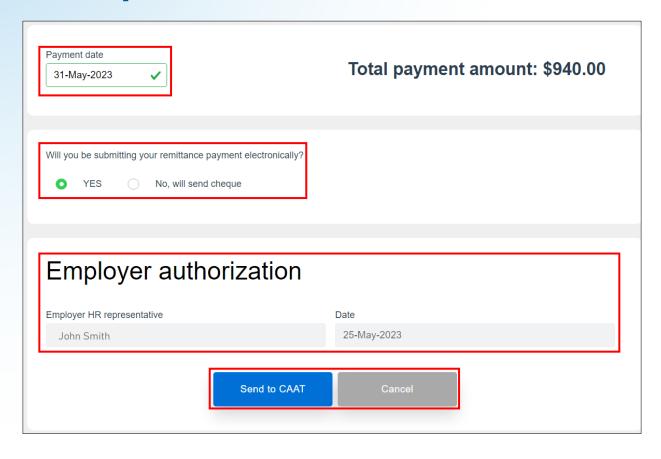
## Step 8



If you are also submitting contributions for a **pension purchase**:

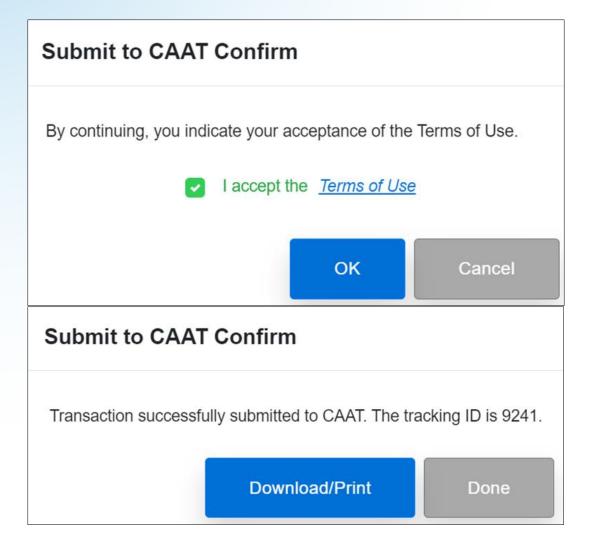
- Search for the Member ID
- Select the Purchase Type
- Include the Amount
- Add Comments if you wish

## Steps 9 to 12



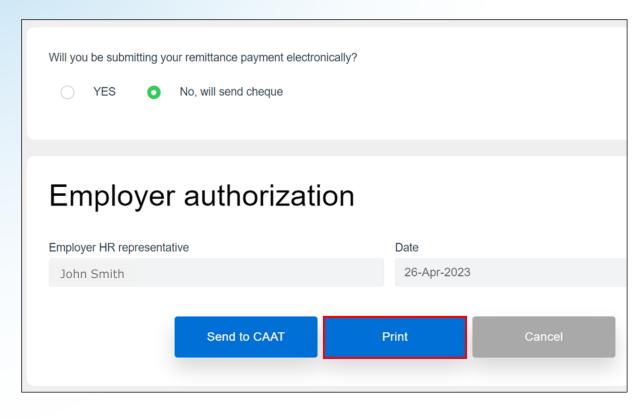
- 9. Confirm the Payment date
- 10. Select your payment method
  - Electronic submission (EFT)
  - Cheque
- 11. Complete the **Employer** authorization
- 12. Select Send to CAAT

## Confirmation



- Accept the Terms of Use
- Click OK
- Download/print if you wish, click Done

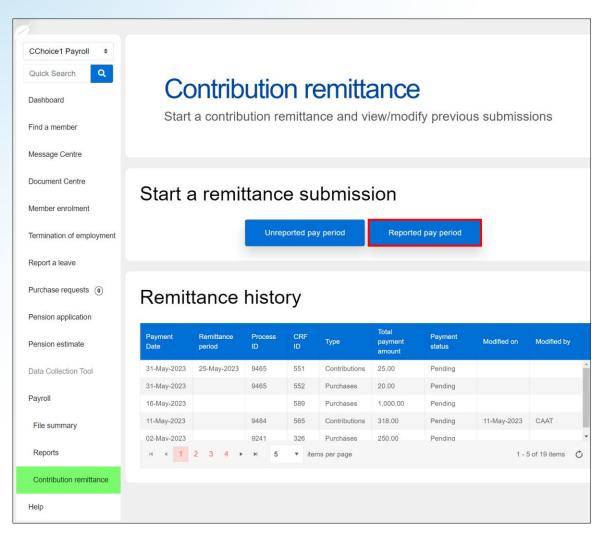
## Payment by cheque



 If you select payment by cheque, be sure to print a copy of your remittance information, so you can include it along with your cheque

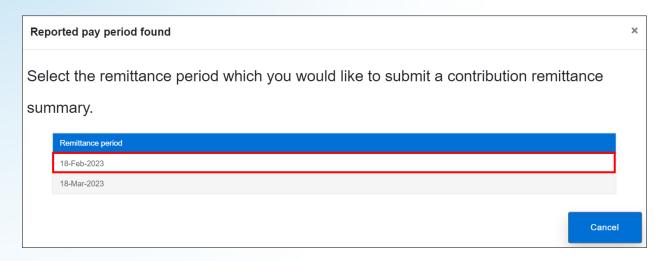
# Reported pay period

## Submission for a reported pay period



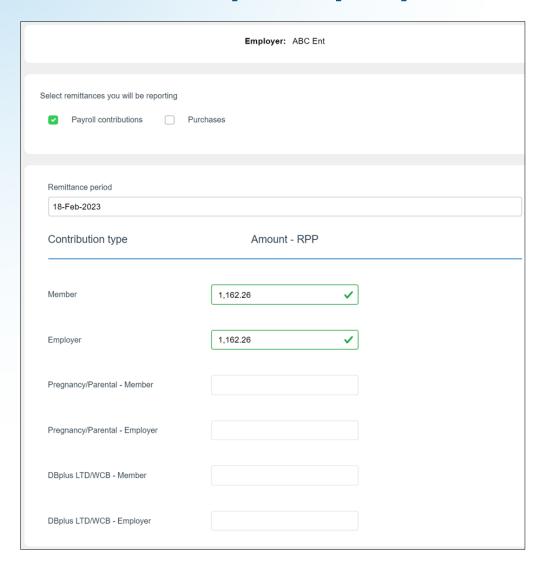
- Start a remittance submission if you have already posted your payroll file:
  - Select Reported pay period
- Button is enabled only if you have submitted and 100% posted your payroll file for the remittance period

## Select the remittance period



 Select the applicable remittance period to start your contribution remittance

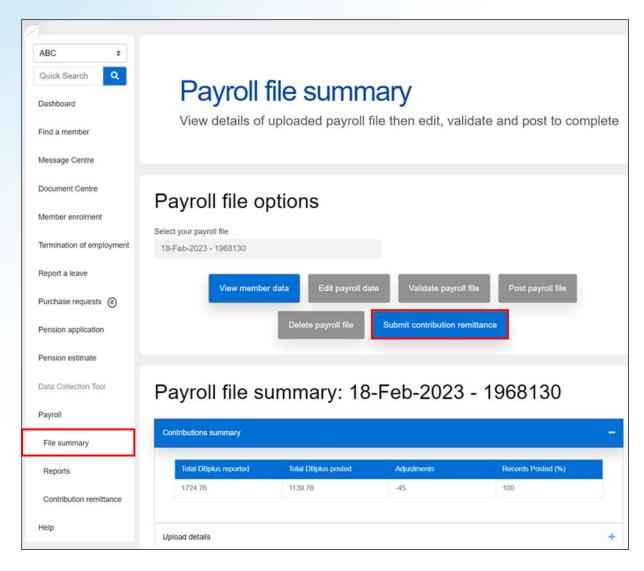
## Data is pre-populated



- Contribution amounts are pre-populated based on your PBR record for that period
- You can add purchases, if applicable

# Payroll file summary pathway

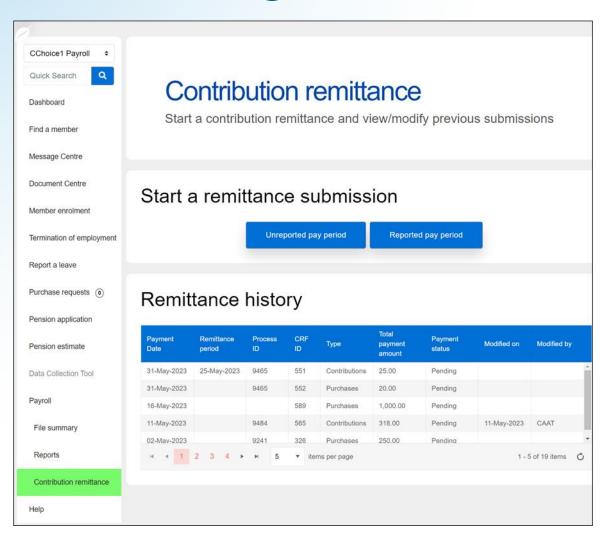
## Submission for a reported pay period



- To start a remittance submission if you have posted your payroll file:
  - Select File summary
- Submit contribution remittance button is enabled only if you have submitted and 100% posted your payroll file for the remittance period

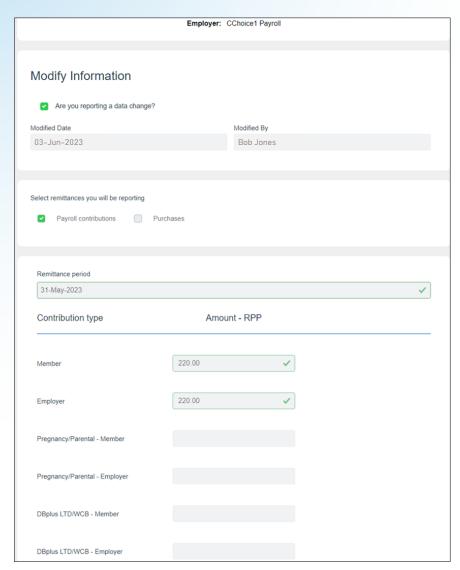
# Revising a remittance

## Accessing submitted records



- Return to the Remittance history table
- Select any record to view it
- Submissions that combined payroll contributions and purchases will be shown as two separate records
- Select any Pending record to
  - Revise it, or
  - Delete it

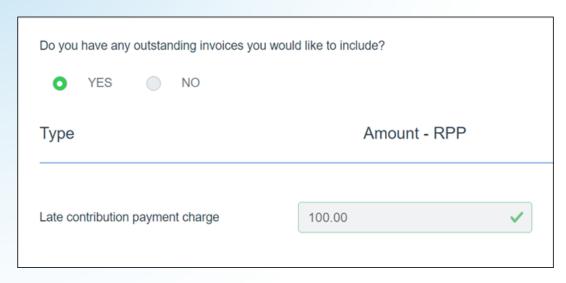
## Revising a record



- Click the check box "Are you reporting a data change?" in order to edit the form
- Indicate the Modified Date
- Include your name in Modified By
- The form will show the fields with checkmarks; click in a field to edit it

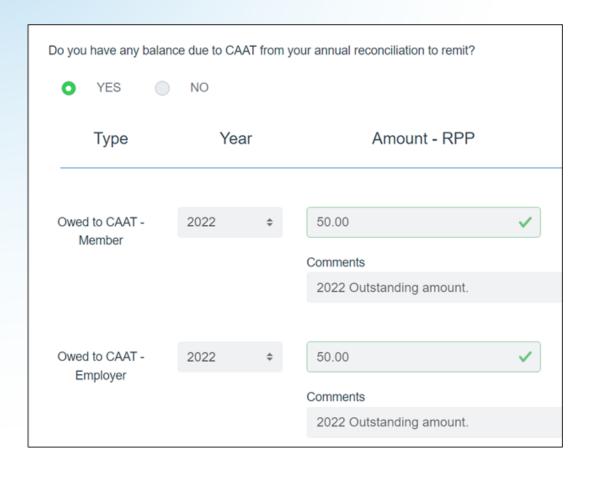
# Special situations

## Outstanding invoices



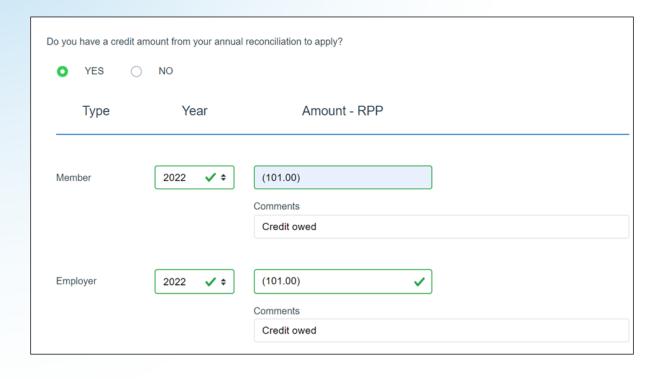
- You can pay any outstanding invoices, e.g.,
  - Late contribution payment charge
- Include the amount in the field

#### Balance due



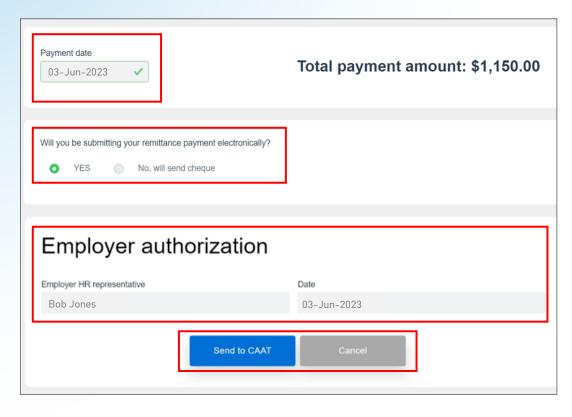
- If there is a balance due to CAAT from your annual reconciliation, it can be included
  - Select the year
  - Include the amount
  - Add comments (optional)

#### Credit amount



- You can apply a credit amount from your annual reconciliation, if applicable
  - Select the year
  - Enter the amount(s) for Member and Employer, as applicable
  - Add comments (optional)

## Update your payment and submit it



- 9. Confirm the Payment date
- 10. Select your payment method
  - Electronic submission (EFT)
  - Cheque
- 11. Complete the **Employer** authorization
- 12. Select Send to CAAT

